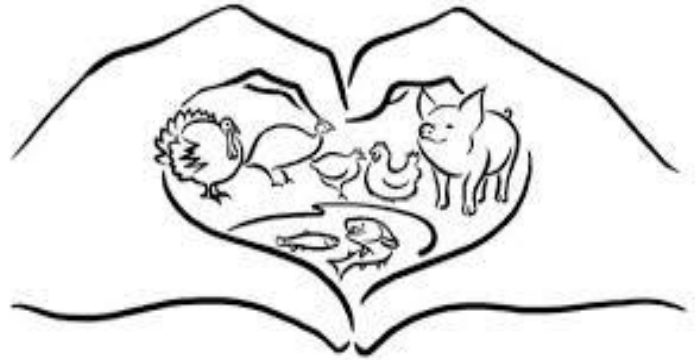




Reduction
Replacement
Refinement
Reproducibility



Continuing education
Communication
Culture of care